

Employment of Students

The Board of Trustees of Laramie County School District #2 recognizes that for some students, employment may be a quality experience. The following guidelines are established by the district with expectations that directives from the high school be designed to assist senior level students in this endeavor. Senior students who will meet all high school graduation requirements as outlined in policy IKF before the end of their senior year may request to be released for gainful employment.

With the approval of the high school principal, a senior student may be gainfully employed during and up to one-half of the school day provided:

1. A written request for the employment is made by the student's parents or guardian;
2. The student has a bona fide job offer and the work permit if one is required;
3. The student's work schedule covers a continuous block of time either in the morning or afternoon so the student will not be required to come to and from school more than once a day. The student would be eligible for extra and co-curricular activities if so allowed by WHSAA time in school regulations;
4. The senior student must be in good academic standing with a 2.0 GPA or above, has displayed proficient results in district assessments and must be receiving passing grades in required classes for the half day not gainfully employed but at school;
5. The senior student must be taking or will need to take: (Graduating classes for 2014 and 2015. Classes for 2016 and 2017 will have requirements as noted in section 5a.)

Math

The current high school graduation requirements that include a combination of at least TWO years of the following courses (for the graduating class of 2017 the requirements will change as noted):

Algebra I, Algebra II, and Geometry (3 credits)

Language Arts

The current high school graduation requirements (4 credits)

Science

The current high school graduation requirements (3 credits)

Social Studies

The current high school graduation requirements (3 credits)

Foreign Language

Demonstrate proficiency on the state standards for the foreign cultures and languages common core of knowledge requirements.

Total Required Credits to Graduate is 26.

- 5a. Changes in Graduation Requirement by District Policy:
The 2016 high school graduation requirement includes a combination of at least three years of the following courses plus one optional math course
Algebra I, Algebra II, and Geometry (4 credits)

Total Required Credits to Graduate will remain at 26.

6. The work schedule will not interfere with the student meeting graduation requirements and will not require the school to make any adjustments in its regular daily class schedule;
7. The school assumes no responsibility or liability nor will the district provide transportation for the student to and from the student's work site;
8. Students are to remain off campus during their scheduled work time;
9. The school will issue no credit for work time programs;
10. Employment notifications will be received at the school prior to the start of the current school year;
11. If the building principal in consultation with a teacher determines that the student has failed to meet academic requirements, as outlined in this policy, this privilege may be revoked at their discretion;
12. The administration reserves the right to deny this privilege to any student if it is determined that disruptions of the student's learning or disruptions in the school's operational procedures may result.

The program will be limited so that no more than 10 (ten) students in the district may request the policy during a school semester. Requests that exceed this number will be brought to the Board of Trustees for consideration of expanding the number of participants.

Approved: August 9, 2010
Revised: February 10, 2014