

STAFF SUSPENSION AND DISMISSAL

Procedures for the suspension or dismissal of certificated employees are governed by state law and all actions of the school district and the board as well as the rights and privileges of employees are clearly set forth in state law and will be followed.
(See W.S. 21-7-106 through 21-7-113)

All classified personnel are employed as “at will employees.” The employment of “at will employees” may be terminated by either the employer or employee at any time, and no hearing shall be required nor shall either be required to give to the other reasons for dismissal. An oral statement or promise to the contrary is not binding upon the school district or the Trustees. Should a statement be made to any support staff employee indicating that his/her term of employment is other than “at will,” such statement must be confirmed in writing by the Board.

Adoption Date: January 9, 2006