

## PROFESSIONAL STAFF CERTIFICATION

- A. Employment. In accepting employment in Laramie County School District No. 2, the staff member represents that he/she is certifiable under the Laws of the State of Wyoming and agrees to keep himself/herself so qualified during the term of employment. A material misrepresentation by the staff member shall be deemed sufficient cause for cancellation of contract and/or employment.
- B. Certification. Teachers and coaches shall hold valid teaching certificates from the Professional Teaching Standards Board during the term of their employment and their certification shall be endorsed for the specified teaching and coaching areas. When required, teachers shall also be deemed Highly Qualified by the Professional Teaching Standards Board. School nurses shall hold valid permits from the Professional Teaching Standards Board. Certified personnel will not be paid their September salary, nor for subsequent months, until they provide a Wyoming Teaching/Coaching Certificate with proper endorsements. Coaches will not be allowed to coach without a valid coaching certificate and current first aid and CPR cards on file at the Central Office.
- C. Alternative Certification. From time to time it may be necessary to employ some certified staff member who does not meet the criteria for regular endorsement for a particular subject matter specialty. If a highly qualified candidate cannot be located, then the administration may proceed with the Professional Teaching Standards Board to employ personnel who may qualify for a transitional certificate. Parents will be notified when their children will be taught by a teacher who is not properly certified for more than four (4) weeks.

Adoption Date: May 12, 2008

Revised Date: September 12, 2016