

HAZARD COMMUNICATION PROGRAM

GENERAL

The following written hazard communication program has been established for Laramie County School District #2. This program, a listing of hazardous chemicals, and material safety data sheet (MSDS), will be available at each school for review by all employees.

POLICY

Education and training will be provided for all employees who may be or potentially may be exposed to hazardous chemicals in the work place. The training will be conducted prior to first exposure to the chemical (during on-the-job orientation and training) and whenever a new hazardous chemical is introduced into the work place. All employees will be informed of the location of the written hazard communication program, chemical listing and MSDSs.

CONTAINER LABELING

The maintenance director will verify that all containers received for and used by this district are clearly labeled as to the contents with the appropriate hazard warnings. No containers will be released for use until the above data is verified. The maintenance director shall ensure that each container is labeled and tagged or marked with the following information; identity of the hazardous chemicals contained therein; and appropriate hazard warnings, or alternatively, words, pictures, symbols, or a combination thereof, which provide at least general information regarding the hazards of the chemicals, and which, in conjunction with the other information immediately available to employees under the hazard communication program, will provide employees with the specific information regarding the physical and health hazards of the hazardous chemical.

Existing labels on incoming containers of hazardous chemicals will not be removed or defaced, unless the container is immediately marked with the required information. DOT shipping labels on containers will not be removed until all residue has been removed from the container. If a container of hazardous chemicals has no label or the label has been removed or defaced, or is inadequate for any reason, the maintenance director shall contact the appropriate distributor, importer or manufacturer to obtain an accurate label.

All employees who transfer hazardous chemicals into portable containers (such as bottles, spray bottles, parts cleaning cans, etc.) will ensure the containers are appropriately labeled and the contents identified. If the hazardous chemicals are transferred to a portable container with the intent of using those chemicals immediately, employees need not label that container.

LIST OF HAZARDOUS CHEMICALS

The maintenance director shall maintain, update and periodically review a list which identifies current hazardous chemicals present in the work place. The list shall be cross-referenced to the MSDSs. It shall be kept with this program and MSDSs, and serves as an index to aid employees in identifying and locating necessary information. The maintenance director shall periodically review and update the list at least once every twelve (12) months.

MATERIAL SAFETY DATA SHEETS

It is the responsibility of the maintenance director to obtain a material safety data sheet (MSDS) for each hazardous chemical used. The maintenance director shall maintain a comprehensive and current MSDS file.

Copies of the MSDSs for all hazardous chemicals to which employees may be exposed will be kept at each school and will be readily available for review to all employees during each work shift. The MSDSs shall be maintained in the same order as the list of hazardous materials which the maintenance director maintains.

Subcontractors working on the job site are required to bring copies of all MSDSs for hazardous materials they are bringing on the job site to the employer's office so the information is accessible to all employees. It is preferable to have each subcontractor bring their hazardous communication program and MSDSs in a binder labeled with the contractor's name and identified as a hazardous communication program. Upon leaving the job site and the removal of all hazardous materials, they may take their information with them.

A recommendation is for employees to take a copy of the applicable MSDSs to the medical facility if emergency treatment is necessary due to exposure.

INFORMATION

If pesticides (including herbicides) are used in buildings or on property used for student education, notice shall be provided 72 hours prior to application. Notices shall be distributed to students and staff and shall include the application date and location as well as type of pesticide, pest to be controlled, and a contact person. In addition, signs with the above information will be posted at least 12 hours prior to the application and will remain posted for 72 hours.

TRAINING

Employees who use hazardous materials will be provided information on these training requirements, any operations in their work area where hazardous chemicals are present, and the location of the written hazard communication program, chemical listing, and material safety data sheets.

Training may be either in the classroom or on-the-job, and shall be presented prior to first exposure to the hazardous material. Information and training may be designed to cover categories of hazards (flammability) or specific chemicals. Chemical-specific information must always be available through labels and MSDSs. Attendance shall be documented.

Employee training will include at least the following:

- Methods and observations that are in place or may be used to detect the presence of release of a hazardous chemical in the work area;
- The physical and health hazards of the chemicals in the work area;
- The measures employees can take to protect themselves from the hazards, such as in-place work practices, emergency procedures, and personal protective equipment to be used;
- Details of the hazard communication program, including the labeling system;
- Material safety data sheets, and how employees can obtain and use the appropriate hazard information.
- If an employee is instructed to use a hazardous material for which he/she has not been trained, it will be their responsibility to inform the employer prior to handling such material, so proper training can be given.

NON-ROUTINE HAZARDOUS TASKS

Since many tasks are not done on a routine basis (for example, boiler cleanout or replacing hazardous chemical piping), they will be handled through specific pre-task actions and training. Before performing non-routine tasks, the supervisor in charge will review applicable MSDSs; instruct employees in the associated hazards and recommended first aid treatment; and assure all essential personal protective and emergency equipment is available and operational. He or she will notify all other employees working in this area that non-routine tasks are scheduled or being performed.

SUBCONTRACTORS AND OTHER EMPLOYEES

The maintenance director shall inform any and all contractors working in the district's facilities or job site of the written hazardous material program and where to locate

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MSDSs. It will be the responsibility of that employer to properly train his employees in the avoidance or emergency procedures for these materials.

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